

Resolution 23-15

Revision of the Self-Sufficiency Wage for Providing Workforce Services Under WIOA

Whereas, Section 134 of the Workforce Innovation and Opportunity Act of 2014 states that local Workforce Development Boards establish criteria for participation in WIOA workforce programs, and

Whereas, the Jefferson Lewis WDB has not increased the self-sufficiency wage since July 1, 2019, and

Whereas, the cost of living has risen substantially in the past five years, which has caused an increase in the number of customers deemed underemployed and/or recognized as falling within the ALICE (Asset Limited, Income Constrained, Employed) framework, and

Whereas, increasing the self-sufficiency wage to \$25.00 per hour better aligns with local economic development efforts, local economic conditions, and surrounding LWDA (Local Workforce Development Area) self-sufficiency wages.

Therefore, in recognition of the significant changes to the local economy, and consistent with the local area's desire to maintain its workforce skill levels, the Jefferson-Lewis WDB does hereby approve the self-sufficiency wage increase to \$25.00 per hour, effective July 1, 2024. For purposes of this standard, self-sufficiency wage is defined as individual earnings from unsubsidized employment.